

## Appendix G1: CSU Fixed Membership Disciplinary Penalties

1. The below are the fixed disciplinary procedures to be applied with the Membership Disciplinary procedures

Any member displaying or threatening offensive and/or violent behaviour to any member of CSU staff or Elected Officer	Excluded for life from all CSU activities and premises
Any individual in possession of an illegal substance whilst on Union premises or at a CSU activity	Excluded for life from all CSU activities and premises
Any individual caught stealing Union property – intellectual, financial or physical.	Excluded for life from all CSU activities and premises
Any individual guilty of bullying CSU staff or officer – verbal, physical, cyber or psychological	Excluded for life from all CSU activities and premises
Any guest(s) that has been signed in by a member and commits any offence in a licensed trade area	Excluded for life from all CSU activities and premises, with no entitlement to appeal
A member caught bringing alcohol onto the CSU Licensed premises which has not been purchased in that premises	12 week suspension from all CSU activities and premises
Any member displaying or threatening offensive and/or violent behaviour to another member	<b>Minimum</b> suspension of 12 weeks from all CSU activities and premises
Any member defacing/abusing Union property	<b>Minimum</b> of financial penalty to cover replacement/repair costs

2. Suspension periods refer to term time, but carry over any intervening holiday period.
3. Additional fixed penalties are listed in the Student Activity policy for members of clubs and societies.
4. The above is not an exhaustive list and can be added to at the Students' Union's discretion.